



**FENNVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 18, 2023
BOARD ROOM – 7:00 P.M.
MINUTES**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated within the agenda.

A. MEETING OPENING

1. Call to Order

The meeting was called to order by President Toby Hutchins at 7:06 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Mr. Toby Hutchins	Present	Mr. Manuel Sanchez	Present
Mrs. Juliet Michele	Present	Mr. Ross Thiele	Present
Mrs. Natalie Bosby	Absent	Mr. Paul Hapke	Absent
Mrs. Angie Pena-Smith	Present		

4. Additions to the Agenda

None

B. PUBLIC PARTICIPATION

None

C. CONSENT AGENDA

Motion by Michele, supported by Sanchez to approve the consent agenda as presented.

Minutes	Treasurer’s Report	Summary of Bills	Offer of Employment	Approval of overnight trip
November 20, 2023, Regular Meeting	November 2023	November 2023	Anna Weston as Director of Special Services	Wrestling team on December 27-28, 2023 All State MSVMA Choir January 25-27, 2024

Motion carried: 5-0 Unanimous

D. STUDENT OF THE MONTH PRESENTATIONS (Sept – June)

- Fennville Elementary School – Brayden Harris by Mrs. Beth Ayotte
- Fennville Middle School – Dominic Lawrence by Mr. Brent Potts
- Fennville Alternative High School – Karlie Tamura by Mrs. Jodi Scovill
- Fennville High School – Brandon McGee by Mr. Albert Lombard

E. PRESENTATIONS

1. Mrs. Jessie Gierucki, Director of Teaching and Learning gave an Instructional Report
2. Dr. Greer provided an Operations Report

F. OLD BUSINESS

1. Thurn Policy Update and Discussion – Dr. Doug Greer
2. Discussion of Board Retreat on January 4 from 1:00 – 3:30 p.m.
3. Custodial Services proposed contract and next steps.

G. NEW BUSINESS AND COMMITTEE REPORTS

1. Educational Committee (Student & Comm Programs) Report from December 5, 2023
 - i. Highlights on Behavior and Wellness Supports K-12
2. Executive (Facilities & Transportation) Committees Report from December 6, 2023, and December 18, 2023
 - i. Updates regarding Transportation Department
 - ii. Thurn Policy Discussion
3. Personnel (& Policy) Committee Report from December 6, 2023
 - i. Update custodial exploration
 - ii. Support Staff Guideline and Process
 - iii. Overview of Collaborative (or Interest-Based) Bargaining
 - iv. Priorities for unionized contracts (teachers, food service, maintenance/mechanics)
 - v. Priorities for unionized contracts (teachers, food service, maintenance/mechanics)
4. Superintendent Report by Dr. Greer

H. ACTION ITEMS

1. ADOPTION OF RESOLUTION APPROVING THURN LAW FIRM POLICY MANUAL UPDATES IN JANUARY AND A PUBLIC HEARING FOR POLICY 5207 ON ANTI-BULLYING

Motion by Michele, supported by Thiele, that at the Board meeting scheduled for January 15, 2024, the Board will hold a public hearing concerning proposed Policy 5207 (Anti-Bullying) in the Policy Manual prior to adopting the full policy manual from Thurn Law Firm.

Motion carried: 5-0 Unanimous

2. APPOINTMENT OF COMMUNITY RECREATION ADVISORY BOARD MEMBERS

Motion by Hutchins, supported by Michele, that the Board of Education appoint Hedy

Approval date: January 15, 2024

Morse and Deb Blackmore to a two-year term, and Rebecca Hughes to the one-year coaching term Community Recreation Advisory Board, and appoint Troy Thompson and Amy Betts to a two-year term conditional on approval of revised bylaws at the January 15, 2024, Organizational meeting conditional.

Motion carried: 5-0 Unanimous

3. CLOSED SESSION TO DISCUSS SUPERINTENDENT EVALUATION

Motion by Thiele, supported by Michele, that the Board of Education move into closed session to discuss the superintendent evaluation.

Roll Call Vote

Ayes: Thiele, Michele, Pena-Smith, Hutchins, Sanchez

Nays: None

Motion carried: 5-0 Unanimous

Entered Closed Session at 8:39 p.m.

Motion by Michele, supported by Pena-Smith, that the Board of Education return to open session.

Roll Call Vote

Ayes: Thiele, Michele, Pena-Smith, Hutchins, Sanchez

Nays: None

Motion carried: 5-0 Unanimous

Entered Open Session at 9:15 p.m.

4. APPROVAL OF SUPERINTENDENT EVALUATION RATING

Motion Thiele, supported by Pena-Smith, that the Board of Education approve the 2023 Superintendent evaluation rating of effective.

Motion carried: 5-0 Unanimous

I. PUBLIC PARTICIPATION

None

J. MEETING CLOSING

1. Comments from the Board Table
 - Toby Hutchins re: Received a thank you letter from a paraprofessional for revising staff support guidelines and increasing the pay rate for all support staff.
 - Continued interest in being board president, encouraged others interested in running for the board president position.
2. Adjournment
 - Motion by Michele, supported by Sanchez to adjourn. (9:18 p.m.)

Approval date: January 15, 2024

Recorded by Executive Secretary, Marileen Pitts

Respectfully Submitted by

A handwritten signature in black ink, appearing to read "Ross W. Thiele", written over a horizontal line.

Ross Thiele
Board Secretary