

FENNVILLE PUBLIC SCHOOLS  
BOARD OF EDUCATION  
WORK SESSION MINUTES  
APRIL 11, 2018  
BOARD ROOM – 6:00 P.M.

**A. CALL TO ORDER**

The meeting was called to order by President Johnson at 6:01 p.m. and the Pledge of Allegiance was recited.

**TAKING OF THE ROLL**

Present: Mr. David Johnson Mr. Tobias Hutchins  
Mrs. Juliet Michele Mr. Jayson Hicks  
Mr. Manuel Sanchez Mr. John Raak  
Mr. Julio Almanza

Absent: None

Also Present: Mr. Jim Greydanus Mrs. Lisa Bradley Mrs. Kelly Eckhardt  
Mr. Corey Harbaugh Mr. Albert Lombard

**B. ADDITIONS TO THE AGENDA**

Item E.4. Recreation Millage  
Item E.5. Varsity Football Coach Search Update

**C. PUBLIC PARTICIPATION**

None

**D. CONSENT AGENDA**

*Motion by Hutchins, supported by Raak, that the Board of Education accept the Consent Agenda as presented to include the following:*

Agenda			

**Motion carried: 7-0 Unanimous**

**E. NEW BUSINESS**

**Informational/Discussion/Presentation Items**

1. Budget Update and 2018-2019 Budget Preview: Lisa Bradley gave projections that the district is on track to finish the year approximately \$186,000 better than the deficit projected in Amend 1. This is due to an increase of eleven students through Section 25e and limited spending in a number of categories. The Board discussed parameters for the

2018-2019 budget. The six-year average change in student count is a decrease of 21.5 students. Recent budgets have been based on a projection of a 30-student loss. The consensus was to budget for a decrease of 25 students for next year. While the state budget is not complete, the proposals from the Governor, Senate and House all agree on an increase of \$240. This number will be used for the new budget.

2. Negotiations: Mr. Greydanus reviewed the FEA contract and discussed suggested changes that are being proposed by the administration or are anticipated from the FEA. The first negotiations session is set for Monday, April 16. It was noted that advancement of one step in each salary schedule category equates to a 5% increase. The cost of step increases for teachers equates to approximately \$110 per student.
3. Superintendent Evaluation: The Board reviewed the School ADvance Administrator Evaluation System that had previously been adopted as the District's administrator evaluation tool. Mr. Greydanus distributed the superintendent evaluation framework and summative rubric along with the District Goals for 2017-2018. Mr. Greydanus will present a draft alignment of these goals to the evaluation framework at the April 16 Regular Meeting for discussion in closed session. The self-evaluation and supporting evidence will be presented at a Work Session on May 15. The final growth measures will be added in June with a final evaluation rating decision made at the June 15 Regular Meeting.
4. Recreation Millage: Mr. Johnson discussed the idea of a partnership with the City of Fennville to operate recreational programs and seeking approval of a recreation millage throughout the district. Mr. Hicks gave a report from the most recent CAC Advisory Board meeting.
5. Varsity Football Coach Update: Mr. Johnson, Mr. Hicks and Mr. Greydanus discussed the interview of two final coach candidates on April 10. One of the candidates interviewed very well and will be offered the position.
6. A Work Session was set for May 15, 2018 at 6:00 p.m. to continue the work on the superintendent evaluation.

**F. COMMENTS FROM THE BOARD TABLE**

1. The Alumni Association's 25<sup>th</sup> and 50<sup>th</sup> year graduation celebration will be held on May 18.
2. Mr. Hutchins made a suggestion that Board members periodically visit city and township board meetings to give updates on the bond project and other district items.

**G. ADJOURNMENT**

*Motion by Hutchins, supported by Michele, to adjourn. (9:17 p.m.).*

**Motion carried            7-0            Unanimous**

*Recorded by Superintendent, Jim Greydamus*

Respectfully Submitted by,

A handwritten signature in black ink, appearing to read 'Juliet Michele', written in a cursive style.

Juliet Michele  
Board Secretary

